(R-86-464)

RESOLUTION NUMBER R- 264171

ADOPTED ON SEP 3 0 1985

WHEREAS, at the Rules Committee meeting of August 12, 1985, the City Manager was directed to provide information on the cost impact of the pending federal budget compromise which would require (1) all City employees to be covered by Medicare, and (2) all City employees hired after December 31, 1985, to be covered by Social Security; and

WHEREAS, one feature of the compromise would require all City employees to participate in Medicare and the total cost to the City would be approximately \$3,250,000 annually; and

WHEREAS, if the Medicare legislation only applied to employees hired after December 31, 1985, the additional cost to the City in Fiscal Year 1986 would be approximately \$75,000 and would eventually increase to \$3.25 million in current year dollars when all employees are covered; and

WHEREAS, the second part of the compromise would require all City employees hired after December 31, 1985, to participate in Social Security; and

WHEREAS, the City contribution rate to Social Security would be 7.15% of payroll which is less than the 7.5% contribution to Supplemental Pension Savings Plan and, although the return to Social Security would save the City approximately \$500,000 annually, this savings only applies to general City employees; and

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WHEREAS, the cost of adding Social Security for Safety

Members would be approximately \$60,000 in Fiscal Year 1986 and

the long term cost when all Safety employees were covered would

be \$6.5 million in current dollars; and

WHEREAS, it has been recommended by the City Manager to register opposition to said compromise budget bill (see City Manager Report No. 85-445, dated September 5, 1985); and

WHEREAS, in addition to the fiscal impact, there are strong philosophical reasons for opposing the Medicare/Social Security legislation since this tax increase for City employees will not be applied to reduce the federal government's general fund deficit; and

WHEREAS, this legislation also represents another unnecessary interference by the federal government in the internal affairs of local governments and, furthermore, the Social Security System was recently subject to a comprehensive review by a Presidential task force which did not see a need to extend this legislation to state and local government employees; and

WHEREAS, the Rules Committee considered said City Manager Report No. 85-445 and the recommendations contained therein; and

WHEREAS, the Rules Committee approved and adopted, by a 3-0 vote, said recommendation to oppose the compromise budget bill provisions and now forwards the matter to the full Council for appropriate action thereon; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, that the recommendations set forth in City Manager Report No. 85-445, dated September 5, 1985, as approved and adopted by the Rules

R-264171 02097 Committee on September 9, 1985, to oppose legislation mandating participation in Social Security and Medicare by local government employees be and the same is hereby approved and adopted.

BE IT FURTHER RESOLVED, that the Director of
Intergovernmental Relations is hereby directed to take and
implement action consistent with the decision of the Council.

APPROVED: JOHN W. WITT, City Attorney

By

Jack Katz, Chien Deputy

JK:smm 9/20/85

Or.Dept:Rules

R-86-464

Form=r.none

R - 264171

	Passed and adopted by the Council of The City of San Diego on by the following vote:				SEP 3 0 1985	
	Councilmen  Bill Mitchell  Bill Cleator  Gloria McColl  William Jones  Ed Struiksma  Mike Gotch  District 7 - vacant  Uvaldo Martinez  Mayor Roger Hedgecock	Yeas  Yeas	Nays	Not Present	Ineligible	
	AUTHENTICATED BY:  ROGER HEDGECOCK  Mayor of The City of San Diego, California.					
(Seal)			CHA	RLES G. ABDE		
		Office of Resolution 7-26 Number		lerk, San Diego, C	alifornia SEP 3 0 1985	

RECEIVED CITY CLERK'S OFFICE 1985 SEP 24 AM II: 06 SAN DIEGO, CALIF.

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