



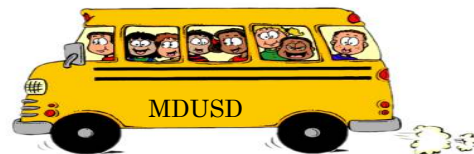
# Mt. Diablo Unified School District M&O Newsletter

November 2012



## The Dust is Clearing From the Battle Between Propositions 30 & 38

The voters have cast their vote in favor of Prop. 30 and rejected Prop. 38. Thank you to all who supported the effort to get Prop. 30 passed. The Governor's commitment to schools and public safety will be shown immediately as no deep cuts will be done to balance the State's budget. The temporary sales tax and the additional tax on those who are in the highest income brackets will pool together to stabilize the individual and collective budgets of the school district throughout the state. Make no mistake, this does not mean that there is money for huge salary increases to classified or certificated employees, but we can all breathe a bit easier. Please be sure to attend the next Unit Meeting held at Local One, Aiello Hall on Monday November 19th at 4:30 pm.



**"We don't know who we are until we see what we can do."- Martha Grimes**



## *Happy Holidays*

With the overall elections we have much to be Thankful for. We wish you a restful week off from school from November 19th thru to the 23rd.

# Please Donate Food & Toys



This is Sara, when Sara leaves school at the end of the day, she carries an embarrassing secret: **hunger makes it hard to study or sleep, and there's not enough food at home.**

Like so many in our area, Sara's family is hurting. Health problems and lost jobs have left her parents struggling to survive - unable to put enough food on the table.

Sadly, Sara and her family are not alone. Thousands of children, families and seniors here in Contra Costa and Solano Counties are secretly hungry. But fortunately, **you can help by your donations!**

Show your solidarity and donate food and toys for families in need. **A \$1 Donation will provide food for 2 meals for a family in need. Buy a "Bag of Food" card, put your name on it and we will hang it on the Union Hall wall!** We are also accepting donations for items for the toy drive.

Donations can be mailed or dropped off at your Local One Office or your Business Agent can pass it along for you!

**Richmond Office:** 4197 Lakeside Dr. #170 Richmond, CA  
**Martinez Office:** 5034 Blum Rd. Martinez, CA



**DONATE A TOY**





## AB 340 Pension Reform- It is Upon Us The Public Employee Pension Reform Act of 2012

(PEPRA 2012), SB340, has set up parameters of what the employer can contribute and what employees are expected to contribute to retirement benefits. There are still many questions regarding the implementation of the law and how the changes will impact current and future employees. It does appear that most of the drastic changes will occur on employees who are members of the 1937 Act Pension Plan, while CalPERS members will be mostly concerned with employees paying the full 8 or 7 percent as the normal cost of the member's pension plan. There are plenty of "what if's" and "what happens if..." questions. The State Legislature is working on clean-up language to address the various scenarios that have surfaced since the law passed.

Labor (union) and management representatives attended the 22nd Annual Northern CA Public Retirement Seminar in Sacramento on September 19th. Ms. Ana Matosantos, Director, CA Department of Finance, was the keynote speaker at the seminar, giving the Governor's administrative perspective. She gave a brief overview and answered questions from the attendees. The CA State Finance Director told us that the changes are a result of lawmakers reacting to "the public thinks your benefits are too generous." Every Union, every Employer is facing the challenge of securing payment of decent salaries and benefits to workers without invoking further ire and reprisal from public scrutiny.

Ms. Karon Green, Chief Consultant, Assembly Public Employees, Retirement and Social Security Committee, and Ms. Pamela Schneider, Chief Consultant, Senate Public Employment and Retirement Committee, fielded plenty of questions from the audience.

As stated above, there are many areas that the PEPRA must address and change if we are to expect any sort of harmony in the workplace in regards to retirement benefits. While Green and Schneider worked on the components of the law with an eye to addressing the Governor's commitment to making changes, they also acknowledge that there is still work to be done by The legislature to address the issues of the working people. If you've ever wondered what political education means to you personally as a working class American, it's pretty clear that workers deserve to be heard on important subjects that affect our ability to do more than survive in the workplace and we must have access to elected officials



## NEXT UNIT MEETING

Date: Monday, November 19th, 2012

Time: 4:30 - 6 PM

Location: Local 1- Aiello Hall  
5034 Blum Rd. Martinez, CA 94553

### Agenda Items will include:

- ◇ Call to Order / Welcome
- ◇ Pledge of Allegiance
- ◇ Reading of the minutes of the previous Meeting
- ◇ Reading of the Treasurer's Report
- ◇ Committee Reports
- ◇ Local One Board Report
- ◇ Unfinished Business
- ◇ New Business
- ◇ Adjournment

### Officers & Team Members:

**M&O Unit President: Mike Carter**

Cell Phone: (925) 788-0815

**1st Vice President: Keath Woods**

**2nd Vice President: Debbie Roberts**




### November Events & Meetings:

## November 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

5th— MDUSD School Board Meeting  
Board Room, Dent Center 7:30 pm

6th— Election Day 

12th – Veterans Day Holiday Observed

19th— Unit Meeting at Local One Aiello Hall  
5034 Blum Rd. Martinez, CA 4:30-6 pm

19th - 23rd -School Recess

20th— [Local One Board of Directors Meeting](#)  
[5034 Blum Rd. Martinez 7:30 pm](#)

### Shop Stewards Your First Line Agent

**Bus Garage: Gene Bowman**

**& Jeanette Benitez**

**Landscape: Keath Woods**

**Maintenance: Phil Yetter**

**Technology: Kathy Perez**

**Food Service: Melanie Chavon**



### **Local One Business Agent: Karen Anthony**

Office: 5034 Blum Road, Martinez, CA

Mailing: PO Box 6783, Concord, CA 94524

Main: (925) 228-1600

Toll Free: 1-800-585-0054

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