# *County of San Diego*

**DEPARTMENT OF HUMAN RESOURCES**

**LABOR RELATIONS DIVISION**

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DIRECTOR

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## LETTER OF UNDERSTANDING
## BETWEEN THE
## COUNTY OF SAN DIEGO
## AND THE
## SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC
## (AE, CL, FS, MM, PR, PS, SS, CM, CR, HS, RN, SS, & PO UNITS)

## ANTI-TERRORIST CAMPAIGN LEAVE EXTENSION
## AND
## VACATION PAY-DOWN – ANTI-TERRORIST CAMPAIGN LEAVE EXCEPTIONS

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I. This attests to and records the agreement of the parties to the extension of the **Anti-Terrorist Campaign Leave** until **December 31, 2010**.

II. This attests to and records the agreement of the parties to amend the Memorandum of Agreement (MOA) regarding Vacation Credit Pay-Down when on Anti-Terrorist Campaign Leave:

**ARTICLE 6. PAID LEAVES**

**Section 2. Vacation**

**I. Anti-Terrorist Campaigns Leave Exceptions**

**An employee who is on Anti-Terrorist Campaign Leave in support of Operation Enduring Freedom and is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to cash payment as described in section E above and notwithstanding subsection 3 and subsection 4 with the approval of the appointing authority and the Director of Human Resources.**

III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

**FOR THE COUNTY OF SAN DIEGO**

Susan M Brazeau
SUSAN M. BRAZEAU
Labor Relations Manager

Date: 10-30-08

**FOR THE SERVICE EMPLOYEES INT'L UNION, LOCAL 221, CLC (AE, CL, FS, MM, PR, PS, SS, CM, CR, HS, RN, SS, & PO UNITS)**

Sharon Frances Moore
SHARON-FRANCES MOORE
President

Date: 11/19/08