

**SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION
 AUTHORIZATION OF PAYROLL DEDUCTION
 FOR SLOCEA MEMBERSHIP DUES OR FAIR SHARE FEES**

Complete this form and return to SLOCEA at 1035 Walnut Street, San Luis Obispo, CA 93401.
 Please contact SLOCEA with any questions or concerns at (805) 543-2021 or visit our website at www.slocea.org.

LAST NAME		FIRST NAME		MIDDLE		
HOME ADDRESS (NUMBER, STREET, APT. NO.)			CITY		STATE	
ZIP CODE			GENDER		BIRTHDATE	
SOCIAL SECURITY #		HOME PHONE #		HIRE DATE		
DEPARTMENT		HOME E-MAIL ADDRESS			WORK LOCATION	

AS A CONDITION OF EMPLOYMENT WITH THE COUNTY OF SAN LUIS OBISPO, YOU MUST SELECT ONE OF THE FOLLOWING:

- ASSOCIATION MEMBERSHIP:** I hereby apply for active membership in the San Luis Obispo County Employees' Association and agree to abide by all SLOCEA By-laws and Policies. I authorize appropriate deductions from my County wages for payment of dues and other programs that I may select. I also voluntarily authorize, at the discretion of the SLOCEA Board of Directors, the use of a portion of my dues for political action. (Political contributions are not tax deductible.) I understand that a portion of my annual dues is applied toward a yearly subscription to *The County Blade*.

- I choose not to have any portion of my dues allocated to SLOCEA's Political Action Committee. I understand that my dues will not increase or decrease because of this designation.

- FAIR SHARE FEE:** I hereby apply for Fair Share Fee status. I understand that the Fair Share Fee is that portion of SLOCEA dues that have been determined to be the chargeable cost of representation for contract issues and that I **do not** have access to SLOCEA member-only benefits, the right to attend meetings, hold office, and voting privileges. I authorize appropriate deductions from my County wages for payment of Fair Share Fees.

- CONSCIENTIOUS OBJECTOR:** If you are a member of a bona fide religion, body, or sect that has historically held conscientious objections to joining or financially supporting public employee organizations, you shall not be required to join or financially support SLOCEA as a condition of employment. You will be required, in lieu of dues, to pay sums equal to the Fair Share Fee to a nonreligious, nonlabor charitable fund exempt from taxation under Section 501(c)(3) of the Internal Revenue Code serving the residents of San Luis Obispo County, as designated by you from a list of organizations provided by SLOCEA. To claim Conscientious Objector status, please call SLOCEA to obtain the necessary paperwork. I authorize appropriate deductions from my County wages for payment of Conscientious Objector Fees.

EMPLOYEE'S SIGNATURE

DATE

RECRUITER'S NAME and DEPARTMENT (Must be a SLOCEA member)

<u>FOR SLOCEA USE ONLY</u>
Org: _____
Job Class: _____
B.U.: _____
Hire Date: _____

Dues paid to the San Luis Obispo County Employees' Association are not tax deductible as charitable contributions. However, they may be tax deductible as ordinary and necessary business expenses.